

**City of Desert Hot Springs** *Effective July 1, 2016*  
**Salary Schedule-Department Heads**

Job Title										
City Manager		<i>PER CONTRACT</i>								
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
City Clerk	<i>Hourly</i>	\$39.5423	\$40.7308	\$41.9538	\$43.2115	\$44.5096	\$45.8423	\$47.2154	\$48.6346	\$50.0942
<i>updated 10/17/17</i>	<i>Bi-Weekly</i>	\$3,163.3846	\$3,258.4615	\$3,356.3077	\$3,456.9231	\$3,560.7692	\$3,667.3846	\$3,777.2308	\$3,890.7692	\$4,007.5385
	<i>Monthly</i>	\$6,854.0000	\$7,060.0000	\$7,272.0000	\$7,490.0000	\$7,715.0000	\$7,946.0000	\$8,184.0000	\$8,430.0000	\$8,683.0000
	<i>Annually</i>	\$82,248.0000	\$84,720.0000	\$87,264.0000	\$89,880.0000	\$92,580.0000	\$95,352.0000	\$98,208.0000	\$101,160.0000	\$104,196.0000
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Community Dev. Director	<i>Hourly</i>	\$51.3115	\$52.8519	\$54.4385	\$56.0712	\$57.7558	\$59.4865	\$61.2692	\$63.1096	\$65.0019
	<i>Bi-Weekly</i>	\$4,104.9231	\$4,228.1538	\$4,355.0769	\$4,485.6923	\$4,620.4615	\$4,758.9231	\$4,901.5385	\$5,048.7692	\$5,200.1538
	<i>Monthly</i>	\$8,894.0000	\$9,161.0000	\$9,436.0000	\$9,719.0000	\$10,011.0000	\$10,311.0000	\$10,620.0000	\$10,939.0000	\$11,267.0000
	<i>Annually</i>	\$106,728.0000	\$109,932.0000	\$113,232.0000	\$116,628.0000	\$120,132.0000	\$123,732.0000	\$127,440.0000	\$131,268.0000	\$135,204.0000
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Deputy City Manager	<i>Hourly</i>	\$53.8788	\$55.4942	\$57.1615	\$58.8750	\$60.6404	\$62.4577	\$64.3269	\$66.2596	\$68.2500
<i>updated 12/12/2016</i>	<i>Bi-Weekly</i>	\$4,310.3077	\$4,439.5385	\$4,572.9231	\$4,710.0000	\$4,851.2308	\$4,996.6154	\$5,146.1538	\$5,300.7692	\$5,460.0000
	<i>Monthly</i>	\$9,339.0000	\$9,619.0000	\$9,908.0000	\$10,205.0000	\$10,511.0000	\$10,826.0000	\$11,150.0000	\$11,485.0000	\$11,830.0000
	<i>Annually</i>	\$112,068.0000	\$115,428.0000	\$118,896.0000	\$122,460.0000	\$126,132.0000	\$129,912.0000	\$133,800.0000	\$137,820.0000	\$141,960.0000
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Finance Director	<i>Hourly</i>	\$51.3115	\$52.8519	\$54.4385	\$56.0712	\$57.7558	\$59.4865	\$61.2692	\$63.1096	\$65.0019
	<i>Bi-Weekly</i>	\$4,104.9231	\$4,228.1538	\$4,355.0769	\$4,485.6923	\$4,620.4615	\$4,758.9231	\$4,901.5385	\$5,048.7692	\$5,200.1538
	<i>Monthly</i>	\$8,894.0000	\$9,161.0000	\$9,436.0000	\$9,719.0000	\$10,011.0000	\$10,311.0000	\$10,620.0000	\$10,939.0000	\$11,267.0000
	<i>Annually</i>	\$106,728.0000	\$109,932.0000	\$113,232.0000	\$116,628.0000	\$120,132.0000	\$123,732.0000	\$127,440.0000	\$131,268.0000	\$135,204.0000
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Police Chief	<i>Hourly</i>	\$61.6212	\$63.4673	\$65.3712	\$67.3327	\$69.3519	\$71.4346	\$73.5750	\$75.7846	\$78.0577
	<i>Bi-Weekly</i>	\$4,929.6923	\$5,077.3846	\$5,229.6923	\$5,386.6154	\$5,548.1538	\$5,714.7692	\$5,886.0000	\$6,062.7692	\$6,244.6154
	<i>Monthly</i>	\$10,681.0000	\$11,001.0000	\$11,331.0000	\$11,671.0000	\$12,021.0000	\$12,382.0000	\$12,753.0000	\$13,136.0000	\$13,530.0000
	<i>Annually</i>	\$128,172.0000	\$132,012.0000	\$135,972.0000	\$140,052.0000	\$144,252.0000	\$148,584.0000	\$153,036.0000	\$157,632.0000	\$162,360.0000

**City of Desert Hot Springs**  
**Salary Schedule-POA**

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Police Officer	<i>Hourly</i>	\$26.8569	\$27.6629	\$28.4942	\$29.3510	\$30.2331	\$31.1342	\$32.0735	\$33.0317	\$34.0217
<i>effective 4/28/18</i>	<i>Bi-Weekly</i>	\$2,148.55	\$2,213.03	\$2,279.54	\$2,348.08	\$2,418.65	\$2,490.74	\$2,565.88	\$2,642.54	\$2,721.74
	<i>Monthly</i>	\$4,655.20	\$4,794.90	\$4,939.00	\$5,087.50	\$5,240.40	\$5,396.60	\$5,559.40	\$5,725.50	\$5,897.10
	<i>Annually</i>	\$55,862.40	\$57,538.80	\$59,268.00	\$61,050.00	\$62,884.80	\$64,759.20	\$66,712.80	\$68,706.00	\$70,765.20
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Police Sergeant	<i>Hourly</i>	\$37.7088	\$38.8385	\$40.0062	\$41.2056	\$42.4431	\$43.7123	\$45.0260	\$46.3777	\$47.7675
<i>effective 4/28/18</i>	<i>Bi-Weekly</i>	\$3,016.71	\$3,107.08	\$3,200.49	\$3,296.45	\$3,395.45	\$3,496.98	\$3,602.08	\$3,710.22	\$3,821.40
	<i>Monthly</i>	\$6,536.20	\$6,732.00	\$6,934.40	\$7,142.30	\$7,356.80	\$7,576.80	\$7,804.50	\$8,038.80	\$8,279.70
	<i>Annually</i>	\$78,434.40	\$80,784.00	\$83,212.80	\$85,707.60	\$88,281.60	\$90,921.60	\$93,654.00	\$96,465.60	\$99,356.40

City of Desert Hot Springs Effective July 1, 2016

Salary Schedule-Non-Represented

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Administrative Assistant-Confidential	Hourly	\$16,0615	\$16,5462	\$17,0423	\$17,5558	\$18,0808	\$18,6231	\$19,1827	\$19,7596	\$20,3538
	Bi-Weekly	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	Monthly	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	Annually	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Assistant to the City Manager <i>Update 5/12/2018</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$39,5423	\$40,7308	\$41,9538	\$43,2115	\$44,5096	\$45,8423	\$47,2154	\$48,6346	\$50,0942
	Bi-Weekly	\$3,163.3846	\$3,258.4615	\$3,356.3077	\$3,456.9231	\$3,560.7692	\$3,667.3846	\$3,777.2308	\$3,890.7692	\$4,007.5385
	Monthly	\$6,854.0000	\$7,060.0000	\$7,272.0000	\$7,490.0000	\$7,715.0000	\$7,946.0000	\$8,184.0000	\$8,430.0000	\$8,683.0000
Annually	\$82,248.0000	\$84,720.0000	\$87,264.0000	\$89,880.0000	\$92,580.0000	\$95,352.0000	\$98,208.0000	\$101,160.0000	\$104,196.0000	
Assistant Engineer <i>added 8/1/2017</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$26,3423	\$27,1327	\$27,9462	\$28,7827	\$29,6481	\$30,5365	\$31,4538	\$32,4000	\$33,3692
	Bi-Weekly	\$2,107.3846	\$2,170.6154	\$2,235.6923	\$2,302.6154	\$2,371.8462	\$2,442.9231	\$2,516.3077	\$2,592.0000	\$2,669.5385
	Monthly	\$4,566.0000	\$4,703.0000	\$4,844.0000	\$4,989.0000	\$5,139.0000	\$5,293.0000	\$5,452.0000	\$5,616.0000	\$5,784.0000
Annually	\$54,792.0000	\$56,436.0000	\$58,128.0000	\$59,868.0000	\$61,668.0000	\$63,516.0000	\$65,424.0000	\$67,392.0000	\$69,408.0000	
Associate Engineer <i>added 11/01/2016</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$33,3404	\$34,3385	\$35,3712	\$36,4327	\$37,5231	\$38,6481	\$39,8077	\$41,0019	\$42,2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000	
Associate Planner Position not filled		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$26,3423	\$27,1327	\$27,9462	\$28,7827	\$29,6481	\$30,5365	\$31,4538	\$32,4000	\$33,3692
	Bi-Weekly	\$2,107.3846	\$2,170.6154	\$2,235.6923	\$2,302.6154	\$2,371.8462	\$2,442.9231	\$2,516.3077	\$2,592.0000	\$2,669.5385
	Monthly	\$4,566.0000	\$4,703.0000	\$4,844.0000	\$4,989.0000	\$5,139.0000	\$5,293.0000	\$5,452.0000	\$5,616.0000	\$5,784.0000
Annually	\$54,792.0000	\$56,436.0000	\$58,128.0000	\$59,868.0000	\$61,668.0000	\$63,516.0000	\$65,424.0000	\$67,392.0000	\$69,408.0000	
Deputy City Clerk		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$22,8250	\$23,5097	\$24,2150	\$24,9415	\$25,6897	\$26,4604	\$27,2600	\$28,0719	\$28,9140
	Bi-Weekly	\$1,826.0000	\$1,880.7800	\$1,937.2034	\$1,995.3195	\$2,055.1791	\$2,116.8344	\$2,180.8010	\$2,245.7496	\$2,313.1222
	Monthly	\$3,956.3333	\$4,075.0233	\$4,197.2740	\$4,323.1922	\$4,452.8880	\$4,586.4746	\$4,725.0689	\$4,865.7909	\$5,011.7647
Annually	\$47,475.9996	\$48,900.2796	\$50,367.2880	\$51,878.3064	\$53,434.6560	\$55,037.6952	\$56,700.8268	\$58,389.4908	\$60,141.1764	
Deputy Police Chief <i>updated 8/5/17</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$48,3519	\$49,8025	\$51,2966	\$52,8355	\$54,4205	\$56,0531	\$57,7347	\$59,4668	\$61,2508
	Bi-Weekly	\$3,868.1538	\$3,984.1985	\$4,103.7244	\$4,226.8361	\$4,353.6412	\$4,484.2505	\$4,618.7780	\$4,757.3413	\$4,900.0616
	Monthly	\$8,381.0000	\$8,632.4300	\$8,891.4029	\$9,158.1450	\$9,432.8893	\$9,715.8760	\$10,007.3523	\$10,307.5729	\$10,616.8001
Annually	\$100,572.00	\$103,589.1600	\$106,696.8348	\$109,897.7398	\$113,194.6720	\$116,590.5122	\$120,088.2276	\$123,690.8744	\$127,401.6006	
Finance Manager		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$45,3923	\$46,7538	\$48,1558	\$49,5981	\$51,0865	\$52,6212	\$54,2019	\$55,8288	\$57,5019
	Bi-Weekly	\$3,631.3846	\$3,740.3077	\$3,852.4615	\$3,967.8462	\$4,086.9231	\$4,209.6923	\$4,336.1538	\$4,466.3077	\$4,600.1538
	Monthly	\$7,868.0000	\$8,104.0000	\$8,347.0000	\$8,597.0000	\$8,855.0000	\$9,121.0000	\$9,395.0000	\$9,677.0000	\$9,967.0000
Annually	\$94,416.0000	\$97,248.0000	\$100,164.0000	\$103,164.0000	\$106,260.0000	\$109,452.0000	\$112,740.0000	\$116,124.0000	\$119,604.0000	
Human Resources Analyst Position not filled		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$25,4077	\$26,1692	\$26,9538	\$27,7615	\$28,5923	\$29,4519	\$30,3346	\$31,2462	\$32,1808
	Bi-Weekly	\$2,032.6154	\$2,093.5385	\$2,156.3077	\$2,220.9231	\$2,287.3846	\$2,356.1538	\$2,426.7692	\$2,499.6923	\$2,574.4615
	Monthly	\$4,404.0000	\$4,536.0000	\$4,672.0000	\$4,812.0000	\$4,956.0000	\$5,105.0000	\$5,258.0000	\$5,416.0000	\$5,578.0000
Annually	\$52,848.0000	\$54,432.0000	\$56,064.0000	\$57,744.0000	\$59,472.0000	\$61,260.0000	\$63,096.0000	\$64,992.0000	\$66,936.0000	
Human Resources Manager <i>added 5/27/17</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$39,5423	\$40,7308	\$41,9538	\$43,2115	\$44,5096	\$45,8423	\$47,2154	\$48,6346	\$50,0942
	Bi-Weekly	\$3,163.3846	\$3,258.4615	\$3,356.3077	\$3,456.9231	\$3,560.7692	\$3,667.3846	\$3,777.2308	\$3,890.7692	\$4,007.5385
	Monthly	\$6,854.0000	\$7,060.0000	\$7,272.0000	\$7,490.0000	\$7,715.0000	\$7,946.0000	\$8,184.0000	\$8,430.0000	\$8,683.0000
Annually	\$82,248.0000	\$84,720.0000	\$87,264.0000	\$89,880.0000	\$92,580.0000	\$95,352.0000	\$98,208.0000	\$101,160.0000	\$104,196.0000	
Payroll Clerk and HR Assistant <i>added 11/01/2017</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$17,8673	\$18,4038	\$18,9577	\$19,5288	\$20,1173	\$20,7231	\$21,3462	\$21,9865	\$22,6442
	Bi-Weekly	\$1,429.3846	\$1,472.3077	\$1,516.6154	\$1,562.3077	\$1,609.3846	\$1,657.8462	\$1,707.6923	\$1,758.9231	\$1,811.5385
	Monthly	\$3,097.0000	\$3,190.0000	\$3,286.0000	\$3,385.0000	\$3,487.0000	\$3,592.0000	\$3,700.0000	\$3,811.0000	\$3,925.0000
Annually	\$37,164.0000	\$38,280.0000	\$39,432.0000	\$40,620.0000	\$41,844.0000	\$43,104.0000	\$44,400.0000	\$45,732.0000	\$47,100.0000	
Human Resources Specialist Position not filled		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	Hourly	\$21,2712	\$21,9115	\$22,5692	\$23,2442	\$23,9423	\$24,6635	\$25,4019	\$26,1635	\$26,9481
	Bi-Weekly	\$1,701.6923	\$1,752.9231	\$1,805.5385	\$1,859.5385	\$1,915.3846	\$1,973.0769	\$2,032.1538	\$2,093.0769	\$2,155.8462
	Monthly	\$3,687.0000	\$3,798.0000	\$3,912.0000	\$4,029.0000	\$4,150.0000	\$4,275.0000	\$4,403.0000	\$4,535.0000	\$4,671.0000
Annually	\$44,244.0000	\$45,576.0000	\$46,944.0000	\$48,348.0000	\$49,800.0000	\$51,300.0000	\$52,836.0000	\$54,420.0000	\$56,052.0000	

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
IT Manager <i>updated 4/1/2017</i>	Hourly	\$33,3404	\$34,3385	\$35,3712	\$36,4327	\$37,5231	\$38,6481	\$39,8077	\$41,0019	\$42,2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
	Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000
IT Technician <i>Changed to non-rep 4/1/17</i> <i>Salary change 11/14</i>	Hourly	\$21,5600	\$22,2068	\$22,8730	\$23,5592	\$24,2659	\$24,9939	\$25,7437	\$26,5160	\$27,3115
	Bi-Weekly	\$1,724.7969	\$1,776.5408	\$1,829.8371	\$1,884.7322	\$1,941.2741	\$1,999.5124	\$2,059.4977	\$2,121.2827	\$2,184.9211
	Monthly	\$3,737.0600	\$3,849.17	\$3,964.65	\$4,083.59	\$4,206.09	\$4,332.28	\$4,462.25	\$4,596.11	\$4,734.00
	Annually	\$44,844.7200	\$46,190.0616	\$47,575.7634	\$49,003.0364	\$50,473.1274	\$51,987.3213	\$53,546.9409	\$55,153.3491	\$56,807.9496
Management Analyst	Hourly	\$25,4077	\$26,1692	\$26,9538	\$27,7615	\$28,5923	\$29,4519	\$30,3346	\$31,2462	\$32,1808
	Bi-Weekly	\$2,032.6154	\$2,093.5385	\$2,156.3077	\$2,220.9231	\$2,287.3846	\$2,356.1538	\$2,426.7692	\$2,499.6923	\$2,574.4615
	Monthly	\$4,404.0000	\$4,536.0000	\$4,672.0000	\$4,812.0000	\$4,956.0000	\$5,105.0000	\$5,258.0000	\$5,416.0000	\$5,578.0000
	Annually	\$52,848.0000	\$54,432.0000	\$56,064.0000	\$57,744.0000	\$59,472.0000	\$61,260.0000	\$63,096.0000	\$64,992.0000	\$66,936.0000
Police Commander <i>updated 8/5/17</i>	Hourly	\$39,5423	\$40,7308	\$41,9538	\$43,2115	\$44,5096	\$45,8423	\$47,2154	\$48,6346	\$50,0942
	Bi-Weekly	\$3,163.3846	\$3,258.4615	\$3,356.3077	\$3,456.9231	\$3,560.7692	\$3,667.3846	\$3,777.2308	\$3,890.7692	\$4,007.5385
	Monthly	\$6,854.0000	\$7,060.0000	\$7,272.0000	\$7,490.0000	\$7,715.0000	\$7,946.0000	\$8,184.0000	\$8,430.0000	\$8,683.0000
	Annually	\$82,248.0000	\$84,720.0000	\$87,264.0000	\$89,880.0000	\$92,580.0000	\$95,352.0000	\$98,208.0000	\$101,160.0000	\$104,196.0000
Police Records Supervisor	Hourly	\$19,0615	\$19,6327	\$20,2212	\$20,8269	\$21,4500	\$22,0962	\$22,7596	\$23,4404	\$24,1442
	Bi-Weekly	\$1,524.9231	\$1,570.6154	\$1,617.6923	\$1,666.1538	\$1,716.0000	\$1,767.6923	\$1,820.7692	\$1,875.2308	\$1,931.5385
	Monthly	\$3,304.0000	\$3,403.0000	\$3,505.0000	\$3,610.0000	\$3,718.0000	\$3,830.0000	\$3,945.0000	\$4,063.0000	\$4,185.0000
	Annually	\$39,648.0000	\$40,836.0000	\$42,060.0000	\$43,320.0000	\$44,616.0000	\$45,960.0000	\$47,340.0000	\$48,756.0000	\$50,220.0000
Police Support Services Manager	Hourly	\$27,8019	\$28,6385	\$29,4981	\$30,3808	\$31,2923	\$32,2327	\$33,2019	\$34,2000	\$35,2269
	Bi-Weekly	\$2,224.1538	\$2,291.0769	\$2,359.8462	\$2,430.4615	\$2,503.3846	\$2,578.6154	\$2,656.1538	\$2,736.0000	\$2,818.1538
	Monthly	\$4,819.0000	\$4,964.0000	\$5,113.0000	\$5,266.0000	\$5,424.0000	\$5,587.0000	\$5,755.0000	\$5,928.0000	\$6,106.0000
	Annually	\$57,828.0000	\$59,568.0000	\$61,356.0000	\$63,192.0000	\$65,088.0000	\$67,044.0000	\$69,060.0000	\$71,136.0000	\$73,272.0000
Program and Financial Specialist	Hourly	\$33,3404	\$34,3385	\$35,3712	\$36,4327	\$37,5231	\$38,6481	\$39,8077	\$41,0019	\$42,2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
	Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000
Project Manager <i>Added 4/27/2017</i>	Hourly	\$45,3923	\$46,7538	\$48,1558	\$49,5981	\$51,0865	\$52,6212	\$54,2019	\$55,8288	\$57,5019
	Bi-Weekly	\$3,631.3846	\$3,740.3077	\$3,852.4615	\$3,967.8462	\$4,086.9231	\$4,209.6923	\$4,336.1538	\$4,466.3077	\$4,600.1538
	Monthly	\$7,868.0000	\$8,104.0000	\$8,347.0000	\$8,597.0000	\$8,855.0000	\$9,121.0000	\$9,395.0000	\$9,677.0000	\$9,967.0000
	Annually	\$94,416.0000	\$97,248.0000	\$100,164.0000	\$103,164.0000	\$106,260.0000	\$109,452.0000	\$112,740.0000	\$116,124.0000	\$119,604.0000
Public Works Manager <i>Position not filled</i>	Hourly	\$45,3923	\$46,7538	\$48,1558	\$49,5981	\$51,0865	\$52,6212	\$54,2019	\$55,8288	\$57,5019
	Bi-Weekly	\$3,631.3846	\$3,740.3077	\$3,852.4615	\$3,967.8462	\$4,086.9231	\$4,209.6923	\$4,336.1538	\$4,466.3077	\$4,600.1538
	Monthly	\$7,868.0000	\$8,104.0000	\$8,347.0000	\$8,597.0000	\$8,855.0000	\$9,121.0000	\$9,395.0000	\$9,677.0000	\$9,967.0000
	Annually	\$94,416.0000	\$97,248.0000	\$100,164.0000	\$103,164.0000	\$106,260.0000	\$109,452.0000	\$112,740.0000	\$116,124.0000	\$119,604.0000
Senior Accountant	Hourly	\$21,2712	\$21,9115	\$22,5692	\$23,2442	\$23,9423	\$24,6635	\$25,4019	\$26,1635	\$26,9481
	Bi-Weekly	\$1,701.6923	\$1,752.9231	\$1,805.5385	\$1,859.5385	\$1,915.3846	\$1,973.0769	\$2,032.1538	\$2,093.0769	\$2,155.8462
	Monthly	\$3,687.0000	\$3,798.0000	\$3,912.0000	\$4,029.0000	\$4,150.0000	\$4,275.0000	\$4,403.0000	\$4,535.0000	\$4,671.0000
	Annually	\$44,244.0000	\$45,576.0000	\$46,944.0000	\$48,348.0000	\$49,800.0000	\$51,300.0000	\$52,836.0000	\$54,420.0000	\$56,052.0000
Senior Planner <i>updated 12/6/16</i>	Hourly	\$27,6577	\$28,5404	\$29,3942	\$30,2769	\$31,1827	\$32,1173	\$33,0808	\$34,0731	\$35,0942
	Bi-Weekly	\$2,212.6154	\$2,283.2308	\$2,351.5385	\$2,422.1538	\$2,494.6154	\$2,569.3846	\$2,646.4615	\$2,725.8462	\$2,807.5385
	Monthly	\$4,794.0000	\$4,947.0000	\$5,095.0000	\$5,248.0000	\$5,405.0000	\$5,567.0000	\$5,734.0000	\$5,906.0000	\$6,083.0000
	Annually	\$57,528.0000	\$59,364.0000	\$61,140.0000	\$62,976.0000	\$64,860.0000	\$66,804.0000	\$68,808.0000	\$70,872.0000	\$72,996.0000
Crossing Guards	Hourly	\$11,5340	\$11,8800	\$12,2364	\$12,6035	\$12,9816	\$13,3711	\$13,7722	\$14,1854	\$14,6109

**City of Desert Hot Springs  
Salary Schedule-Teamsters**

Effective July 1, 2016

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Administrative Assistant	Hourly	\$16,0615	\$16,5462	\$17,0423	\$17,5558	\$18,0808	\$18,6231	\$19,1827	\$19,7596	\$20,3538
	Bi-Weekly	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	Monthly	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	Annually	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Animal Care and Control Supervisor <i>added 04/10/2016</i>	Hourly	\$24.5000	\$25.2300	\$25.9900	\$26.7700	\$27.5700	\$28.4000	\$29.2500	\$30.1300	\$31.0300
	Bi-Weekly	\$1,960.0000	\$2,018.4000	\$2,079.2000	\$2,141.6000	\$2,205.6000	\$2,272.0000	\$2,340.0000	\$2,410.4000	\$2,482.3985
	Monthly	\$4,246.6667	\$4,373.2000	\$4,504.9333	\$4,640.1333	\$4,778.8000	\$4,922.6667	\$5,070.0000	\$5,222.5333	\$5,378.5300
	Annually	\$50,960.0000	\$52,478.4000	\$54,059.2000	\$55,681.6000	\$57,345.6000	\$59,072.0000	\$60,840.0000	\$62,670.4000	\$64,542.36
Animal Care and Control Officer <i>added 04/10/2016</i>	Hourly	\$23.9000	\$24.6200	\$25.3600	\$26.1200	\$26.9000	\$27.7100	\$28.5400	\$29.4000	\$30.2800
	Bi-Weekly	\$1,912.0000	\$1,969.6000	\$2,028.8000	\$2,089.6000	\$2,152.0000	\$2,216.8000	\$2,283.2000	\$2,352.0000	\$2,422.4000
	Monthly	\$4,142.6667	\$4,267.4667	\$4,395.7333	\$4,527.4667	\$4,662.6667	\$4,803.0667	\$4,946.9333	\$5,096.0000	\$5,248.5300
	Annually	\$49,712.0000	\$51,209.6000	\$52,748.8000	\$54,329.6000	\$55,952.0000	\$57,636.8000	\$59,363.2000	\$61,152.0000	\$62,982.4000
Animal Care Center Technician <i>added 04/10/2016</i>	Hourly	\$16.9100	\$17.4200	\$17.9400	\$18.4800	\$19.0300	\$19.6000	\$20.1900	\$20.8000	\$21.4200
	Bi-Weekly	\$1,352.8000	\$1,393.6000	\$1,435.2000	\$1,478.4000	\$1,522.4000	\$1,568.0000	\$1,615.2000	\$1,664.0000	\$1,713.6000
	Monthly	\$2,931.0667	\$3,019.4667	\$3,109.6000	\$3,203.2000	\$3,298.5333	\$3,397.3333	\$3,499.6000	\$3,605.3333	\$3,712.8000
	Annually	\$35,172.8000	\$36,233.6000	\$37,315.2000	\$38,438.4000	\$39,582.4000	\$40,768.0000	\$41,995.2000	\$43,264.0000	\$44,553.6000
Assistant Planner	Hourly	\$24.2481	\$24.9750	\$25.7250	\$26.4981	\$27.2942	\$28.1135	\$28.9558	\$29.8269	\$30.7212
	Bi-Weekly	\$1,939.8462	\$1,998.0000	\$2,058.0000	\$2,119.8462	\$2,183.5385	\$2,249.0769	\$2,316.4615	\$2,386.1538	\$2,457.6923
	Monthly	\$4,203.0000	\$4,329.0000	\$4,459.0000	\$4,593.0000	\$4,731.0000	\$4,873.0000	\$5,019.0000	\$5,170.0000	\$5,325.0000
	Annually	\$50,436.0000	\$51,948.0000	\$53,508.0000	\$55,116.0000	\$56,772.0000	\$58,476.0000	\$60,228.0000	\$62,040.0000	\$63,900.0000
Building Inspector/Plans Examiner <i>added 6/01/2017</i>	Hourly	\$24.2481	\$24.9750	\$25.7250	\$26.4981	\$27.2942	\$28.1135	\$28.9558	\$29.8269	\$30.7212
	Bi-Weekly	\$1,939.8462	\$1,998.0000	\$2,058.0000	\$2,119.8462	\$2,183.5385	\$2,249.0769	\$2,316.4615	\$2,386.1538	\$2,457.6923
	Monthly	\$4,203.0000	\$4,329.0000	\$4,459.0000	\$4,593.0000	\$4,731.0000	\$4,873.0000	\$5,019.0000	\$5,170.0000	\$5,325.0000
	Annually	\$50,436.0000	\$51,948.0000	\$53,508.0000	\$55,116.0000	\$56,772.0000	\$58,476.0000	\$60,228.0000	\$62,040.0000	\$63,900.0000
Community Preservation Officer <i>added 10/27/2016</i>	Hourly	\$20.3800	\$20.9914	\$21.6211	\$22.2698	\$22.9379	\$23.6260	\$24.3348	\$25.0648	\$25.8168
	Bi-Weekly	\$1,630.4000	\$1,679.3120	\$1,729.6914	\$1,781.5821	\$1,835.0296	\$1,890.0805	\$1,946.7829	\$2,005.1864	\$2,065.3419
	Monthly	\$3,532.5333	\$3,638.5093	\$3,747.6646	\$3,860.0946	\$3,975.8974	\$4,095.1743	\$4,218.0295	\$4,344.5704	\$4,474.9075
	Annually	\$42,390.4000	\$43,662.1120	\$44,971.9754	\$46,321.1346	\$47,710.7687	\$49,142.0917	\$50,616.3545	\$52,134.8451	\$53,698.8905
Community Preservation Supervisor <i>added 10/27/2016</i>	Hourly	\$24.0300	\$24.7509	\$25.4934	\$26.2582	\$27.0460	\$27.8574	\$28.6931	\$29.5539	\$30.4405
	Bi-Weekly	\$1,922.4000	\$1,980.0720	\$2,039.4742	\$2,100.6584	\$2,163.6781	\$2,228.5885	\$2,295.4461	\$2,364.3095	\$2,435.2388
	Monthly	\$4,165.2000	\$4,290.1560	\$4,418.8607	\$4,551.4265	\$4,687.9693	\$4,828.6084	\$4,973.4666	\$5,122.6706	\$5,276.3507
	Annually	\$49,982.4000	\$51,481.8720	\$53,026.3282	\$54,617.1180	\$56,255.6315	\$57,943.3005	\$59,681.5995	\$61,472.0475	\$63,316.2089
Community Resource Specialist	Hourly	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	Bi-Weekly	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	Monthly	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	Annually	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Community Services Officer	Hourly	\$14.7865	\$15.2308	\$15.6865	\$16.1596	\$16.6442	\$17.1462	\$17.6596	\$18.1904	\$18.7385
	Bi-Weekly	\$1,182.9231	\$1,218.4615	\$1,254.9231	\$1,292.7692	\$1,331.5385	\$1,371.6923	\$1,412.7692	\$1,455.2308	\$1,499.0769
	Monthly	\$2,563.0000	\$2,640.0000	\$2,719.0000	\$2,801.0000	\$2,885.0000	\$2,972.0000	\$3,061.0000	\$3,153.0000	\$3,248.0000
	Annually	\$30,756.0000	\$31,680.0000	\$32,628.0000	\$33,612.0000	\$34,620.0000	\$35,664.0000	\$36,732.0000	\$37,836.0000	\$38,976.0000
Counter Permit Technician	Hourly	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538

	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Crime Scene Investigator	<i>Hourly</i>	\$19.4885	\$20.0712	\$20.6712	\$21.2885	\$21.9288	\$22.5865	\$23.2615	\$23.9596	\$24.6808
	<i>Bi-Weekly</i>	\$1,559.0769	\$1,605.6923	\$1,653.6923	\$1,703.0769	\$1,754.3077	\$1,806.9231	\$1,860.9231	\$1,916.7692	\$1,974.4615
	<i>Monthly</i>	\$3,378.0000	\$3,479.0000	\$3,583.0000	\$3,690.0000	\$3,801.0000	\$3,915.0000	\$4,032.0000	\$4,153.0000	\$4,278.0000
	<i>Annually</i>	\$40,536.0000	\$41,748.0000	\$42,996.0000	\$44,280.0000	\$45,612.0000	\$46,980.0000	\$48,384.0000	\$49,836.0000	\$51,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Finance Clerk	<i>Hourly</i>	\$17.8673	\$18.4038	\$18.9577	\$19.5288	\$20.1173	\$20.7231	\$21.3462	\$21.9865	\$22.6442
	<i>Bi-Weekly</i>	\$1,429.3846	\$1,472.3077	\$1,516.6154	\$1,562.3077	\$1,609.3846	\$1,657.8462	\$1,707.6923	\$1,758.9231	\$1,811.5385
	<i>Monthly</i>	\$3,097.0000	\$3,190.0000	\$3,286.0000	\$3,385.0000	\$3,487.0000	\$3,592.0000	\$3,700.0000	\$3,811.0000	\$3,925.0000
	<i>Annually</i>	\$37,164.0000	\$38,280.0000	\$39,432.0000	\$40,620.0000	\$41,844.0000	\$43,104.0000	\$44,400.0000	\$45,732.0000	\$47,100.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Lead Facilities Technician	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
<i>Added 5/15/2017</i>	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Lead Maintenance Technician	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Maintenance Technician	<i>Hourly</i>	\$15.0865	\$15.5365	\$16.0038	\$16.4827	\$16.9788	\$17.4865	\$18.0115	\$18.5538	\$19.1077
	<i>Bi-Weekly</i>	\$1,206.9231	\$1,242.9231	\$1,280.3077	\$1,318.6154	\$1,358.3077	\$1,398.9231	\$1,440.9231	\$1,484.3077	\$1,528.6154
	<i>Monthly</i>	\$2,615.0000	\$2,693.0000	\$2,774.0000	\$2,857.0000	\$2,943.0000	\$3,031.0000	\$3,122.0000	\$3,216.0000	\$3,312.0000
	<i>Annually</i>	\$31,380.0000	\$32,316.0000	\$33,288.0000	\$34,284.0000	\$35,316.0000	\$36,372.0000	\$37,464.0000	\$38,592.0000	\$39,744.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Planning Technician	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
<i>4/30/2018</i>	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Police Records Clerk	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
<i>updated 6/21/2017</i>	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Property and Evidence Technician	<i>Hourly</i>	\$16.7596	\$17.2615	\$17.7808	\$18.3115	\$18.8596	\$19.4250	\$20.0077	\$20.6077	\$21.2250
	<i>Bi-Weekly</i>	\$1,340.7692	\$1,380.9231	\$1,422.4615	\$1,464.9231	\$1,508.7692	\$1,554.0000	\$1,600.6154	\$1,648.6154	\$1,698.0000
	<i>Monthly</i>	\$2,905.0000	\$2,992.0000	\$3,082.0000	\$3,174.0000	\$3,269.0000	\$3,367.0000	\$3,468.0000	\$3,572.0000	\$3,679.0000
	<i>Annually</i>	\$34,860.0000	\$35,904.0000	\$36,984.0000	\$38,088.0000	\$39,228.0000	\$40,404.0000	\$41,616.0000	\$42,864.0000	\$44,148.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Public Works Supervisor	<i>Hourly</i>	\$24.5000	\$25.2300	\$25.9900	\$26.7700	\$27.5700	\$28.4000	\$29.2500	\$30.1300	\$31.0300
<i>added 05/15/2017</i>	<i>Bi-Weekly</i>	\$1,960.0000	\$2,018.4000	\$2,079.2000	\$2,141.6000	\$2,205.6000	\$2,272.0000	\$2,340.0000	\$2,410.4000	\$2,482.4000
	<i>Monthly</i>	\$4,246.6667	\$4,373.2000	\$4,504.9333	\$4,640.1333	\$4,778.8000	\$4,922.6667	\$5,070.0000	\$5,222.5333	\$5,378.5300
	<i>Annually</i>	\$50,960.0000	\$52,478.4000	\$54,059.2000	\$55,681.6000	\$57,345.6000	\$59,072.0000	\$60,840.0000	\$62,670.4000	\$64,542.4000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Receptionist	<i>Hourly</i>	\$15.0000	\$15.4500	\$15.9115	\$16.3904	\$16.8808	\$17.3885	\$17.9077	\$18.4442	\$18.9981
	<i>Bi-Weekly</i>	\$1,200.0000	\$1,236.0000	\$1,272.9231	\$1,311.2308	\$1,350.4615	\$1,391.0769	\$1,432.6154	\$1,475.5385	\$1,519.8462
	<i>Monthly</i>	\$2,600.0000	\$2,678.0000	\$2,758.0000	\$2,841.0000	\$2,926.0000	\$3,014.0000	\$3,104.0000	\$3,197.0000	\$3,293.0000
	<i>Annually</i>	\$31,200.0000	\$32,136.0000	\$33,096.0000	\$34,092.0000	\$35,112.0000	\$36,168.0000	\$37,248.0000	\$38,364.0000	\$39,516.0000